



Position Summary

Position Title: Physician

Reports to: Program Director

National Classification Code: 3112

Revision Date: January 2018

Purpose:

The Quest CHC Physician provides primary health care in a team environment. The Physician is an integral member of a interdisciplinary team whose objective is to provide comprehensive health care and follow up. The position has a strong emphasis on health promotion, disease prevention, and community capacity building and works within a harm reduction framework.

Key Objectives:

1. Provide primary health care to individuals who experience barriers to accessing health care.
2. Deliver primary health care in the community health centre as well as other health care settings, community based points of service, and through home visits.
3. Liaise with hospital system to facilitate and support continuity of care.
4. As a member of the interdisciplinary team, collaborate in joint treatment planning, individual and community-wide health promotion and education, including the develop population health initiatives,
5. Develop, nurture and maintain external professional relationships,
6. Participate in and share responsibility for on-call coverage,

7. Assist with the development, analysis, implementation and evaluation of policies and procedures,
8. Undertake teaching and training of students and residents by providing competent leadership, orientation and evaluation,
9. Contribute to the development, implementation and promotion of Quest CHC strategic plan including its mission, vision, values and philosophy of care,
10. Conduct presentations, facilitate workshops, and group meetings as well as participate in program planning and community initiatives. Attend and participate in staff meetings and special projects as assigned,
11. Work within the full scope of practice. Meet organizational benchmarks related to quality and volume of service. Comply with applicable medical directives, policies, regulations and legislation identifying any areas of non compliance,
12. Participate and comply with all health and safety processes and initiatives to ensure the organization remains a safe workplace, and
13. Maintain and develop professional competence through training and continuing education.

Qualifications:

Education and Experience

Current degree in Family Medicine from a recognized university and currently licensed to Practice in the province of Ontario by the College of Physicians and Surgeons of Ontario.

Certificate of the College of Family Practice of Canada.

Membership in good standing of the Canadian Medical Protective Association (CMPA), with liability coverage.

Experience or expertise working with the priority populations served by Quest CHC.

Experience working in a team environment.

Abilities and Skills

- Ability to provide compassionate, respectful, non-judgmental and culturally competent care to priority populations.
- Enthusiastic and supportive of a team approach to service delivery.
- Ability to seek out new and creative solutions.
- Thorough knowledge and proficiency in current primary health care services, in a community setting.
- Awareness of, and sensitivity to, the health issues of a diverse community.
- Excellent communications skills that include interpersonal relationships, conflict management, as well as computer literacy.
- Highly motivated, flexible and well organized.
- Possession of a valid Ontario Drivers' License, access to a reliable vehicle and a Police Reference Check are required.

Working Conditions

The duties of this position are performed primarily in a primary health care setting, in offices and in the community. Regular working conditions may include work in multiple work locations and a variety of working hours. The position may also be required to provide "On Call" services.

Employee Signature: _____

Date: _____

Supervisor Signature: _____

Date: _____